

RUPTURE & REPAIR: Mending Broken Relationships



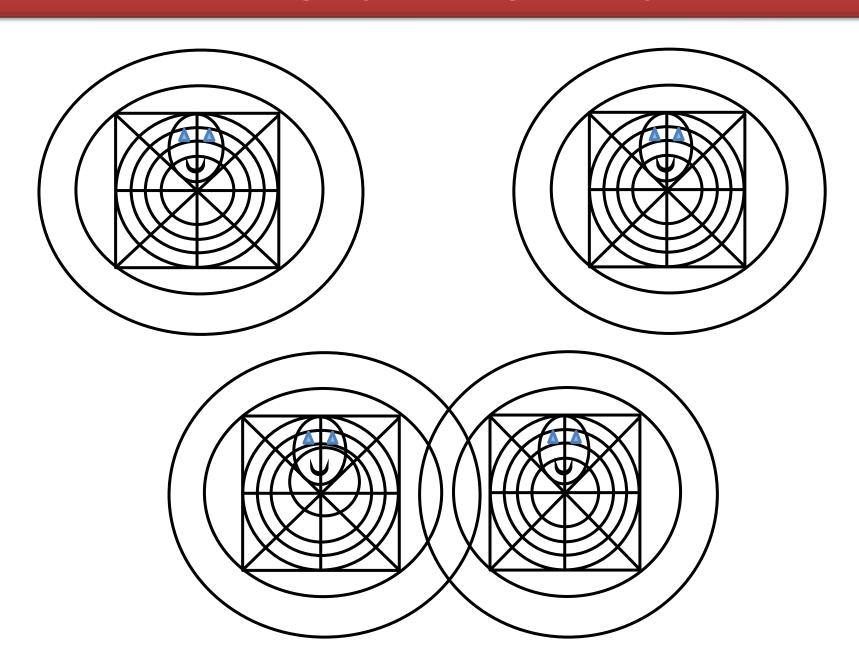
RELATIONSHIP – ISSUE - RELATIONSHIP



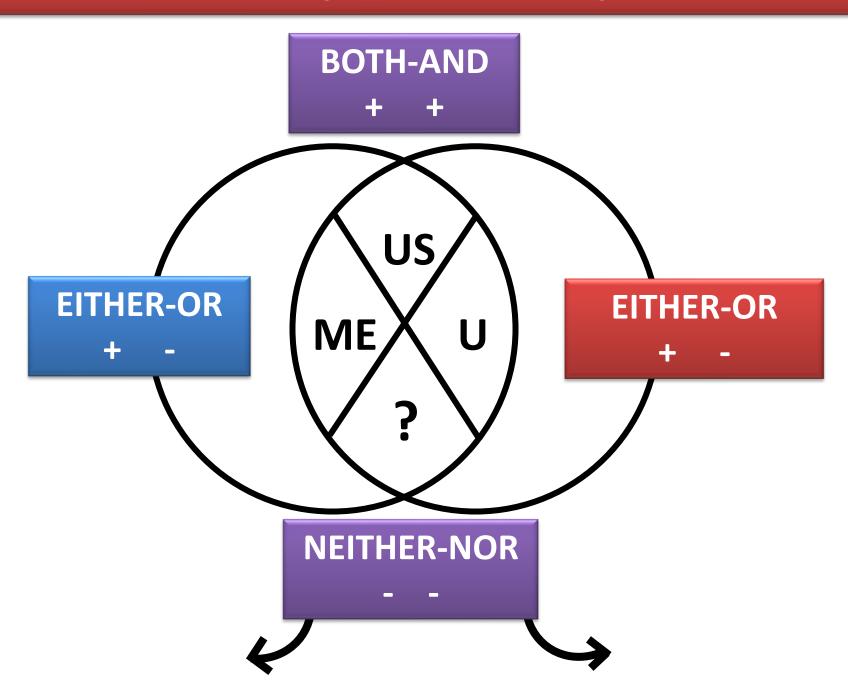




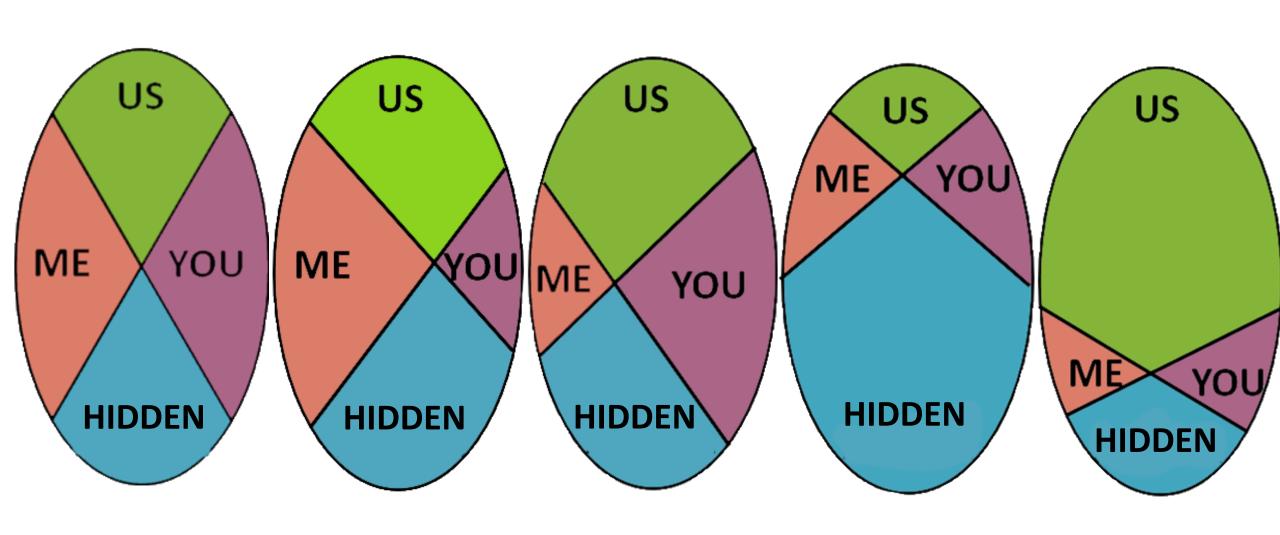
APPROACH - AVOIDANCE



EITHER - OR... NEITHER - NOR

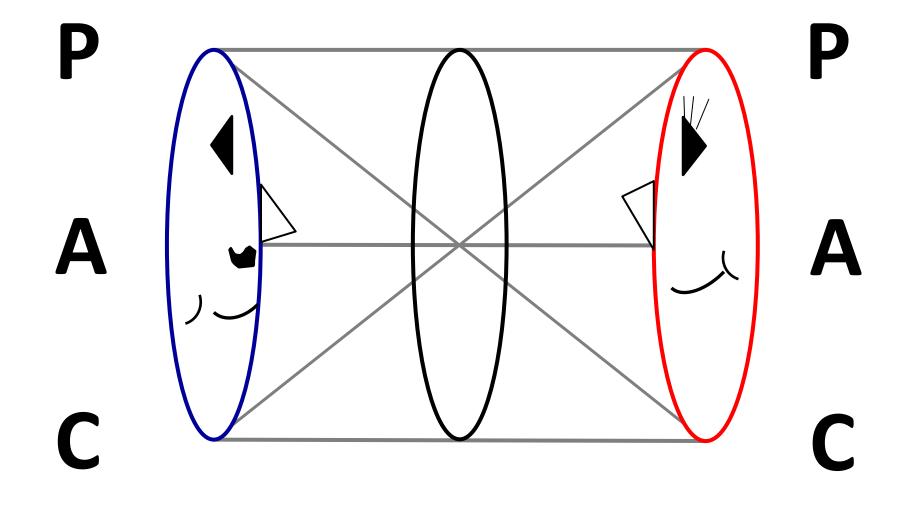


FIGHTING FOR THE SPACE

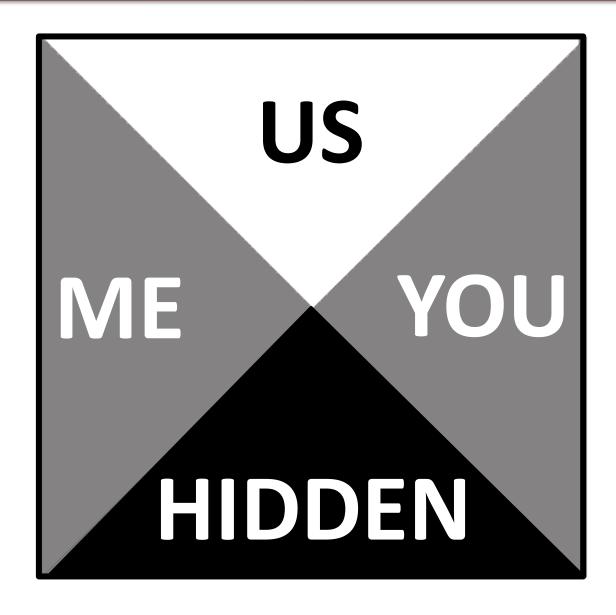


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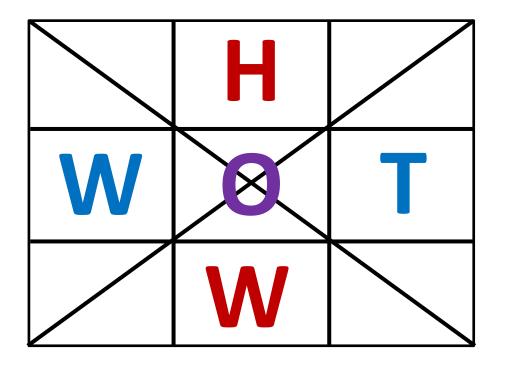
SIMULTANEOUS 2-WAY COMMUNICATION

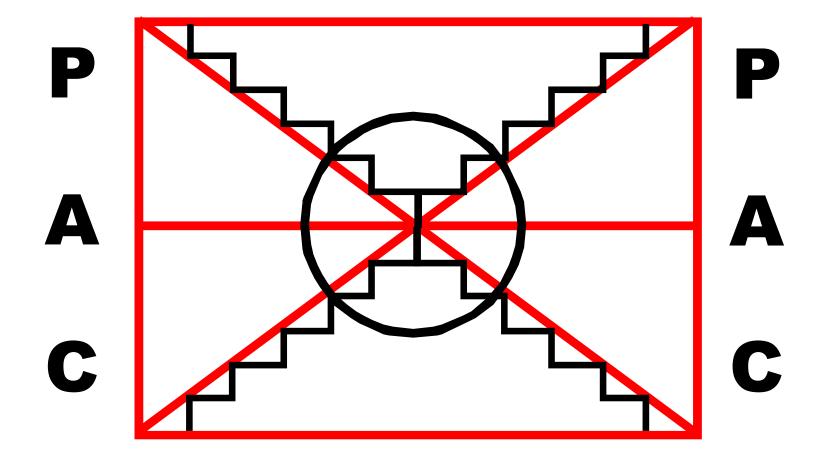


Reference: THE JOHARI WINDOW



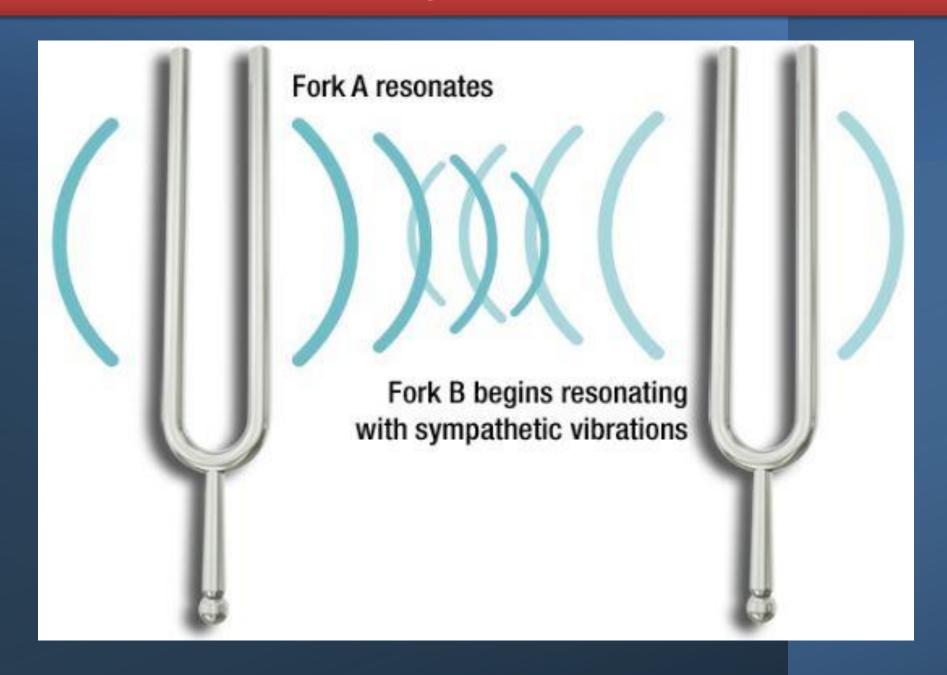
WHAT WE SAY AND HOW WE SAY IT!







ATTUNEMENT



FRIENDS IN CONFLICT!



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PICTURE AND
SOUND!

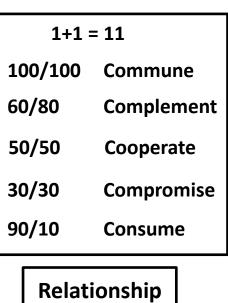
Reference: BRUCE TUCKMAN MODEL



Co-exist

Converge

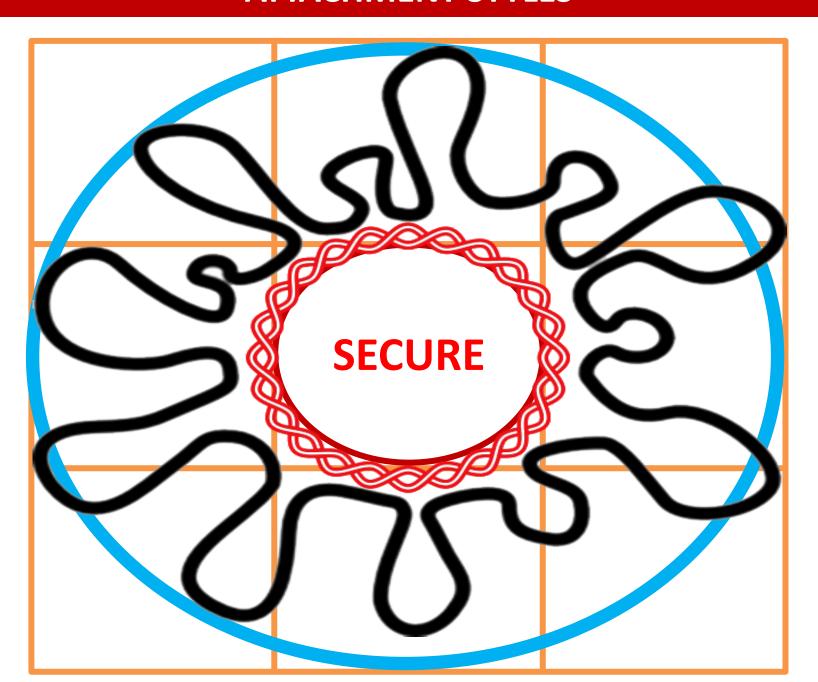
CELEBRATE



Relationship Issue Relationship



ATTACHMENT STYLES



Share in Buddy Groups

Share your experiences and thoughts on the teaching so far

20 minutes



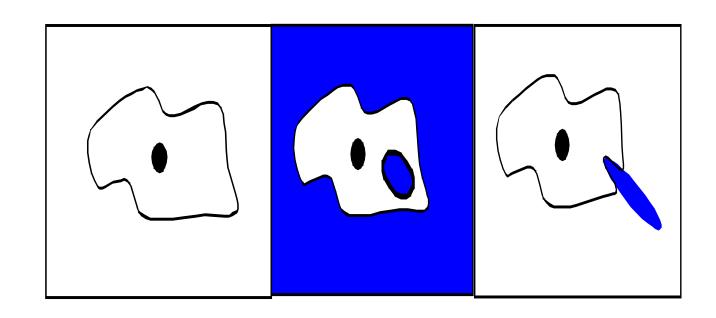
Defences



CLASSIC DEFENCES



Classic Triad DENY SPLIT PROJECT



DENY

DISPLACE

DEFY

Defend

I will put my defensive walls up when I feel threatened

Deceive

I will lie to get out of trouble, twist the truth, rewrite history until I actually believe it myself

Dissemble

I will pretend I don't care, that it doesn't matter to me

Distort

I will intellectualise, play psychological games, to make you back down

Duck and Dive

I will use any tactic not to face the issue

Disarm

I will use my charms to fend off any perceived attack from you

Dissolve

I will regress to a child place, burst into tears and claim I can't cope with this

Distract/Deflect

I will try and change the subject, make light of it, use humour

Distance

I will withdraw, bodily and emotionally from you and not face the conflict

Divide

I will split, repressing and suppressing what causes me pain, and saying 'It wasn't me'

Dis-associate

I will claim it's not my problem, it has nothing to do with me

Dissociate

I will go somewhere else in my head when I feel threatened - 'this isn't happening (to me)'

Disappear

I will remove myself totally from the situation, leave the relationship/group

Drug

I will drink, eat, take drugs rather than face this

• Diss...

Dispute

I will argue vigorously that you are wrong

Disparage

I will rubbish you as a person

Decry

I will express outrage that you could think that of me, list <u>your</u> faults and blame others

Denigrate/Denounce

I will talk to others about you in a negative way

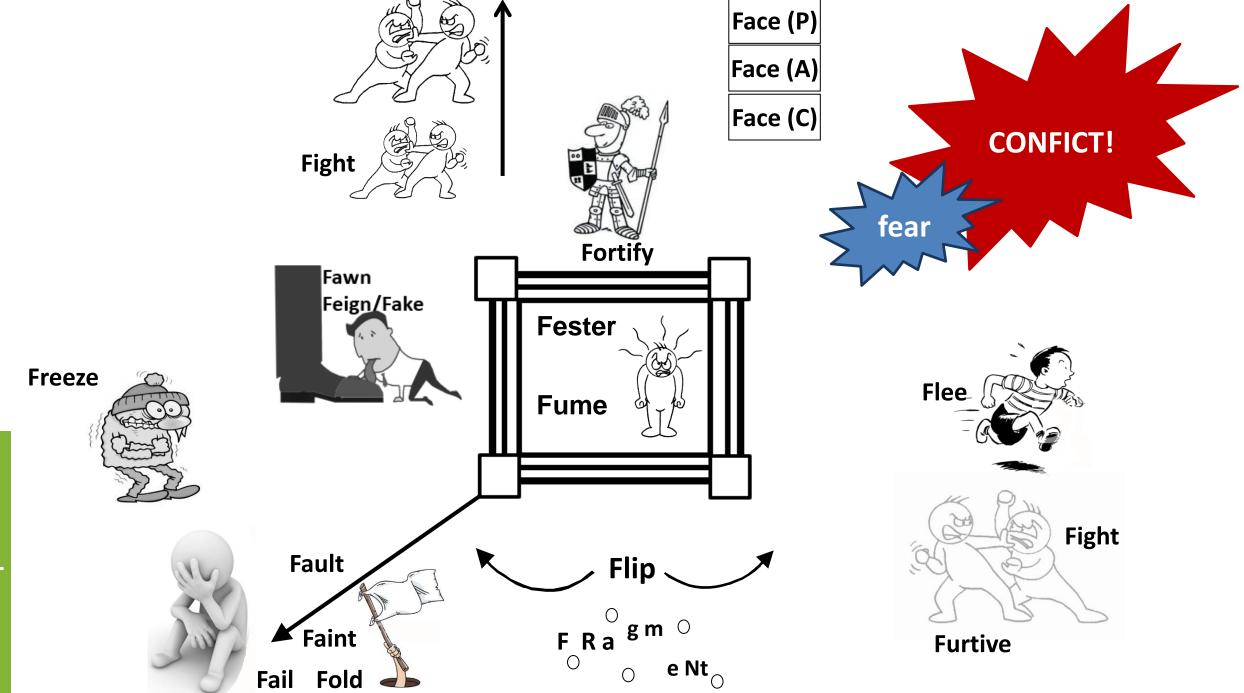
Dismiss

I will claim that what you say is ridiculous

Destroy

I will win by destroying you

Deal: I will address the issues from an adult place and work through maturely and nondefensively



GAMES: PASSIVE RESPONSES

POOR ME



KICK ME



SORRY, SORRY, SORRY



YOU'LL BE THE DEATH OF ME!



SULK



GAMES: AGGRESSIVE RESPONSES

TOP

DOG



WELL WHAT ABOUT YOU!



TRADING STAMPS





'SO, YOU'VE GOT ME ON SOME NAUGHTY OR NICE LIST, YOU SEE ME WHEN I'M SLEEPING, YOU KNOW WHEN I'M AWAKE...THAT'S A SERIOUS INVASION OF PRIVACY AND YOU'LL BE HEARING FROM MY LAWYER!"

GAMES: PASSIVE-AGGRESSIVE RESPONSES

SPEAK BEHIND YOUR BACK



SMILE & STAB



REWRITE HISTORY

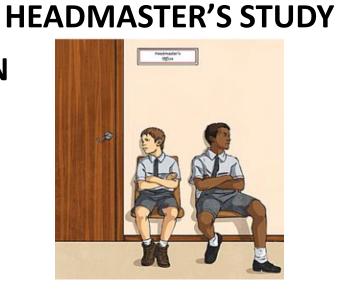


SHOOT MY BULLETS



OTHER GAMES









KONVERSATION KILLERS!

Not Listening (waiting to speak)

Talking over People

Off at a Tangent

Keeping the Microphone

It's all about me!

TA 'Fouls'

WHEN IS ENOUGH ENOUGH?



Play on...?



Yellow Card...





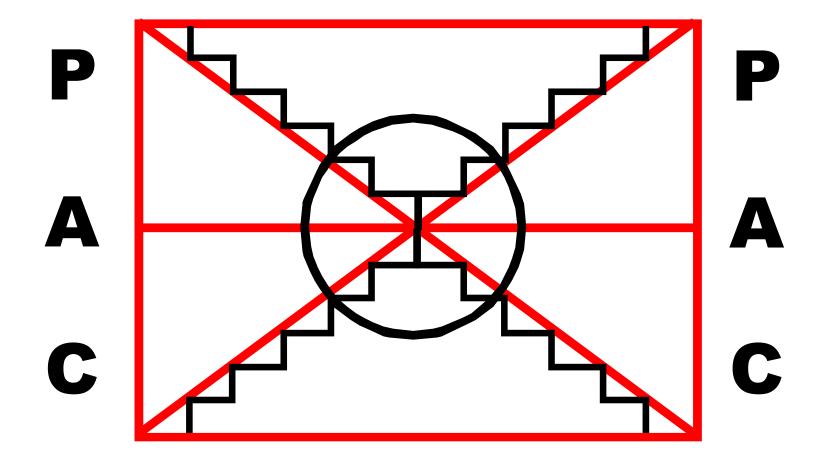


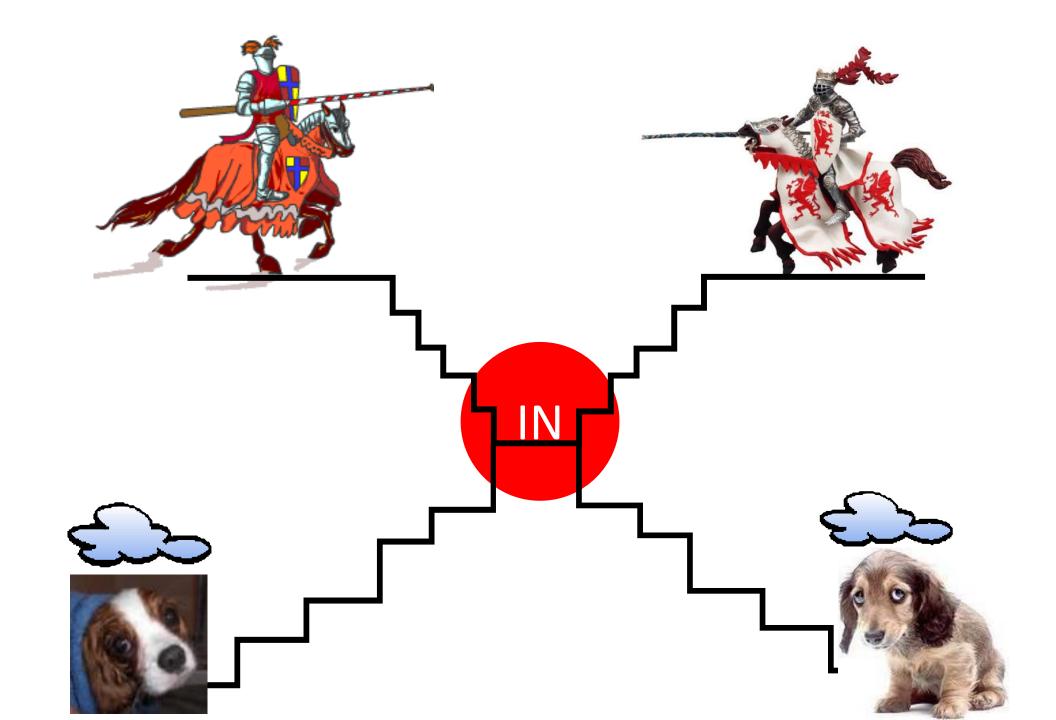




COMMENTS AND QUESTIONS







HAZEL AND PAULINE HAVE A ROW..



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2023 Deep Release

Fears of Confronting



How will I come across?





I'll be too weak...



I'll be too anxious to "make it all right"...

How will I come across?



I'll freeze and be tongue-tied...



I don't have the stature...

And how will they be to me?

Fears of Confronting

How they will be with me...?

They'll deny there is a problem...







I'll lose the relationship... (my job)

They'll say I'm over-reacting







They'll gang up on me

They'll hit back at me too strongly...







They'll say they were only kidding

They'll collapse into Hurt Child





WHAT IS ASSERTIVENESS?

It's essentially about finding the middle ground between being Passive or Aggressive



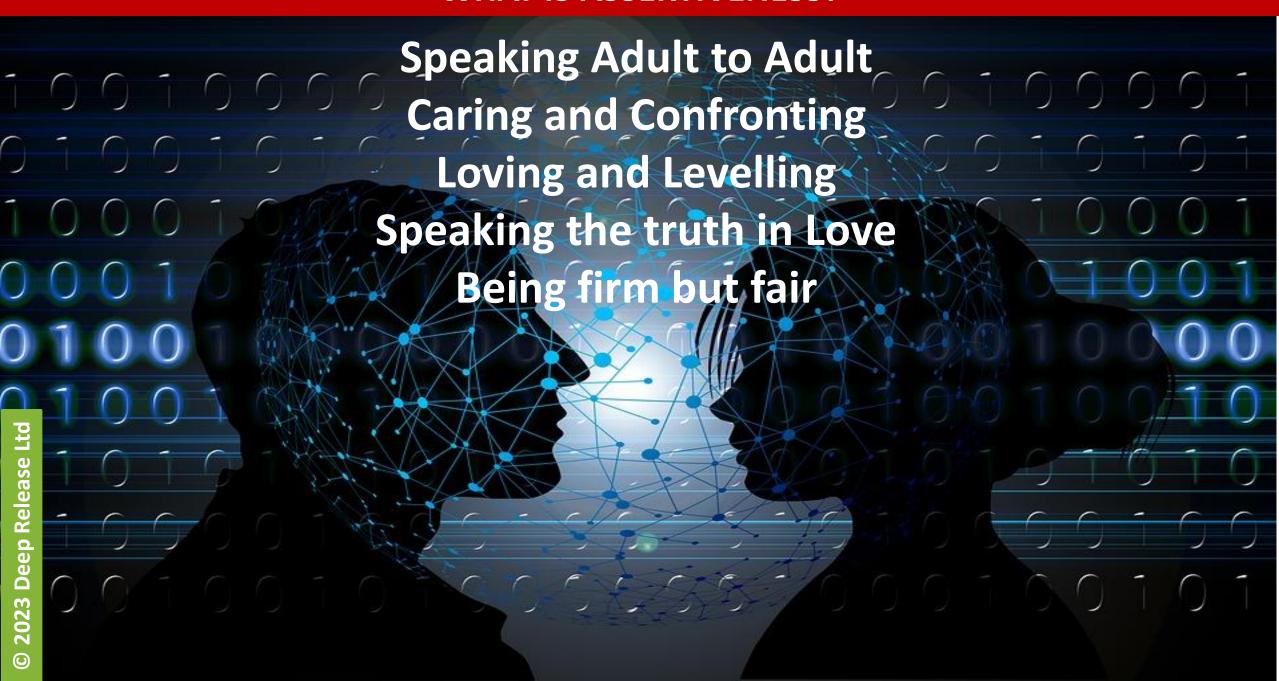
WHAT IS ASSERTIVENESS?

In essence it's a style that involves expressing my own opinions, needs, and feelings in a clear, engaging, caring yet direct manner, while at the same time respecting the rights and feelings of others

It means standing up for myself by expressing my own needs and opinions in a straightforward way without being either passive or aggressive



WHAT IS ASSERTIVENESS?



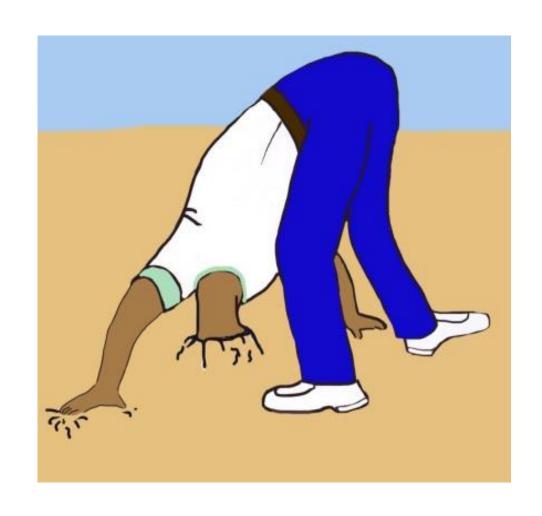
HOW DOES ASSERTIVENESS IMPROVE RELATIONSHIPS?

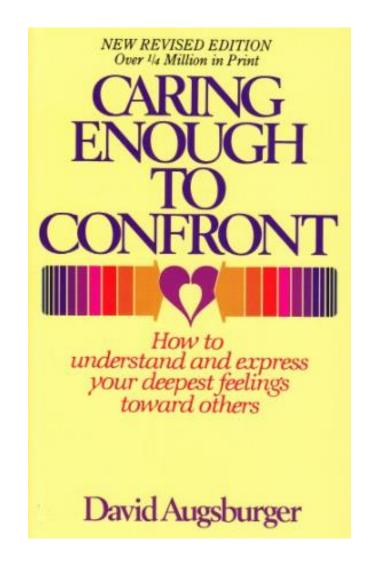
- It increases effective communication
- It allows issues to be resolved, that might otherwise get avoided
- It helps build healthy relationships
- It helps build confidence in our own ability to stay in a long term relationship
- It allows us to make better decisions because we can resist being pressurised and manipulated by others

HOW DOES ASSERTIVENESS IMPROVE RELATIONSHIPS?



"IF WE DON'T CONFRONT, WE REJECT"







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Find a safe place (way) to unload your angry feelings before you launch in!

Do some chair work to explore your own side of things, and to try and connect with the other person's viewpoint.





1. PREPARATION: The Rehearsal



Practise getting the tone right



Put yourself in their shoes – see things from their viewpoint

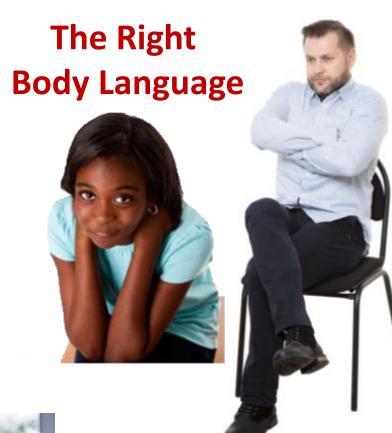
2. ENGAGEMENT: The Encounter

The Right Time



The Right Level







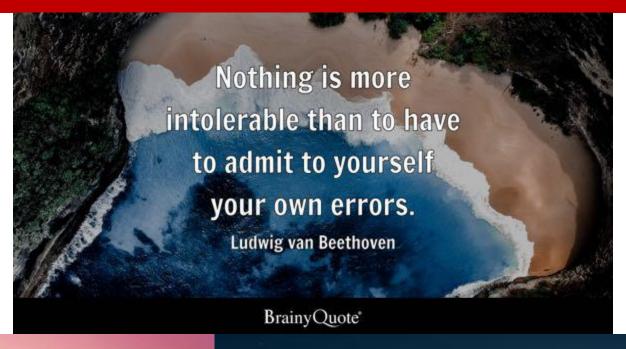
3. ENGAGEMENT: The Opener

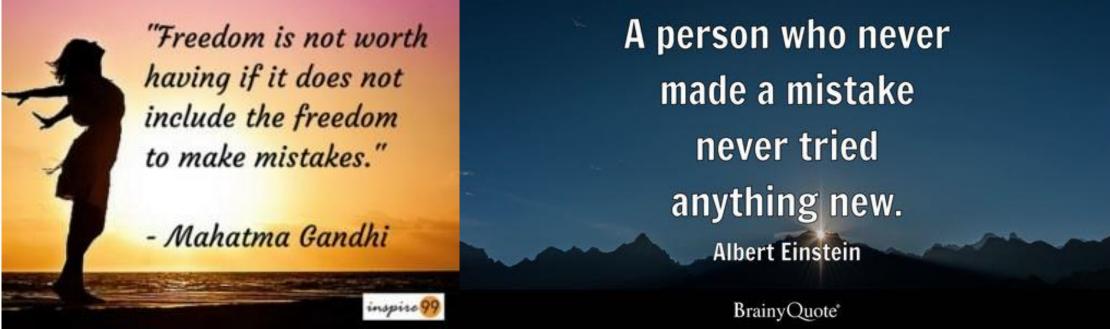
A preamble can be helpful:

- This is a hard thing for me to do
- I will get elements of it wrong
- Please forgive me in advance!
- I have no desire to hurt you...
- ... but I want to clear the air to get our relationship back on track



4. ENGAGEMENT: Own Your Own Stuff





5. ENGAGEMENT: Some basic 'rules'



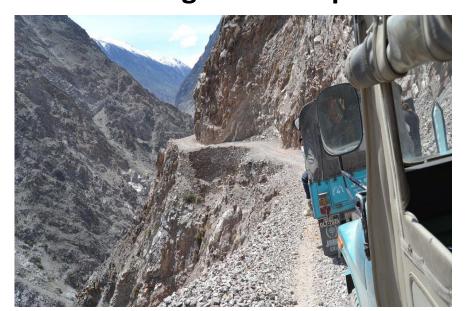
Be empathic



Ask for clarification if needed



Don't hog the microphone



Hold your nerve



Use 'I' and 'we' statements



Be quietly persistent

ASSERTIVENESS PRINCIPLES

I have a right to:

- ... have an opinion
- ... be heard and respected
- ... express my own needs and wants appropriately
- ... set boundaries
- ... get things wrong
- ... change my mind
- ... say no without explanation
- ... be responsible for my own feelings and actions
- ... be "difficult" at times
- ... not be responsible for other people's feelings and responses
- ... agree to disagree without ending the relationship
- ... not necessarily be liked / be what you expect me to be



THE FENCING MATCH!





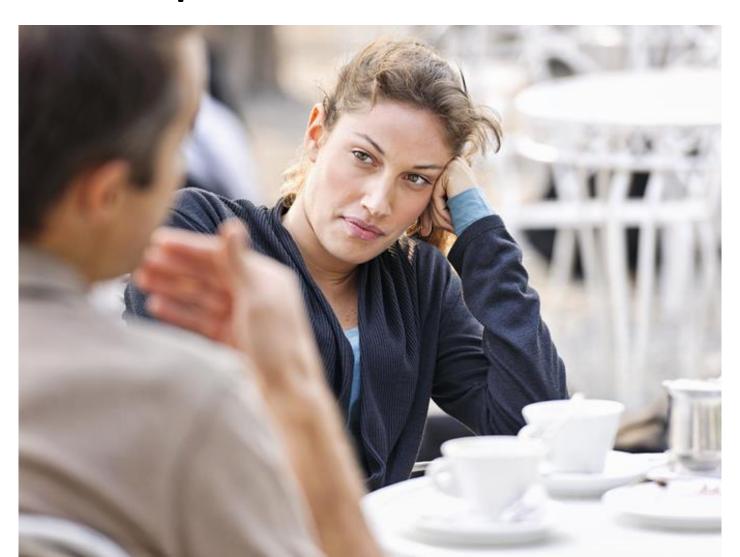






6. ENGAGEMENT: Reality Check

However mature you are, anticipate an immature reaction!



Share in Buddy Groups

How easy or difficult do you find it to resolve conflict? What do you find hardest?

15 minutes





The Caring Confrontation Contract (David Augsburger: Caring Enough to Confront)

- I want to get our relationship right...
- I want to give you a chance to express your side...
- I want to give you the freedom to express your real feelings...
- I'll try my best to understand your viewpoint (put myself in your shoes...)
- I'll try not to manipulate you, pressure you or distort the differences between us...
- I'll try to stay with the discussion until we're worked things through to a place of mutual understanding...

- ... but there are some deep issues between us...
- ... but I also want you to hear my side clearly...
- ... and I want you to allow me to express mine...
- ... and I want you to try and understand my viewpoint...
- ... and I want your clear, unpressured, honest view of our differences...
- ... and I want you to keep working with me until we reach this place...

RELATIONSHIP – ISSUE - RELATIONSHIP



Daring to Risk It...



RIGHT ARM: But... we have a problem

All Right Arm...

- Confrontational
- Can appear aggressive
 - Likely to provoke
 - -defensiveness
 - 'War'

IDEALLY THE LEFTRIGHT-LEFT
"SANDWICH"
IS MOST LIKELY TO
PRODUCE
AN OPTIMUM
OUTCOME



LEFT ARM:
I value our relationship

All Left Arm...

- Don't confront the issue
 - People-pleaser?
- Likely to increase distance
 - Feelings likely to fester
 - 'False peace'

Conflict Resolution

- The most effective method of resolving conflict is Caring Confrontation.
- If this doesn't work, move to Cooperative Compromise, a temporary solution which enables you to move back towards Caring Confrontation.
- If this fails, then move towards **Yield to Keep the Relationship**.

 This is an intermediate stage which enables you to build the relationship so that more effective conversations and negotiations can follow.



Conflict Resolution

 If this is rejected, move to Win-Lose. This affirms your goals even if you lose the relationship. The hope is still that you will be able to restore the relationship later.

• If all of these prove ineffective, the last choice is to **Leave and Lose/Win**. This is the point of having to withdraw from the relationship altogether, respecting the other person's right to reject our attempts to resolve our issues.

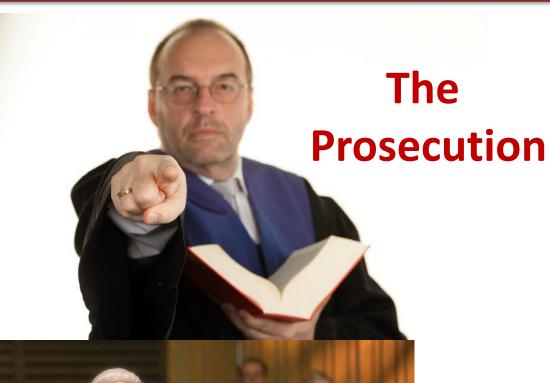


Hopefully it's not the end of the story...

GOING TO COURT



Judge and Jury



The Defence

GOING TO COURT





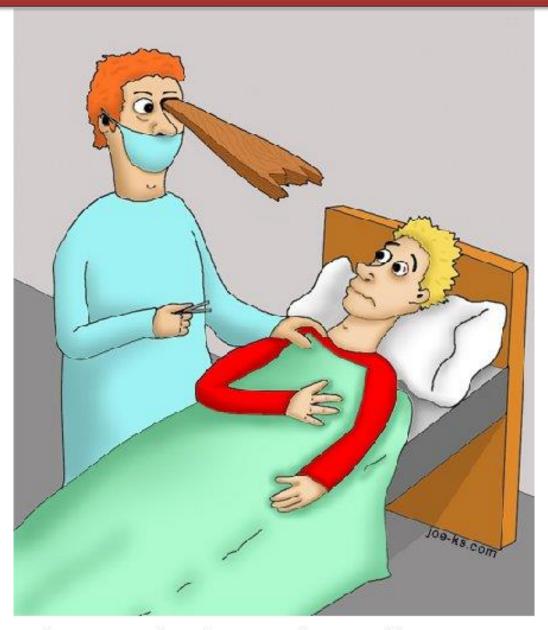
Judgement

UNFORGIVENESS

Unforgiveness is like drinking poison and expecting the other person to die.



PLANKS AND SPLINTERS



Let me take that speck out of your eye.

What about FORGIVENESS?

When forgiveness....

denies that there is anger...
acts as if it never happened....
smiles as though it never hurt...
fakes as though it's all forgotten...

Don't offer it
Don't trust it
Don't depend on it
It's not forgiveness... It's just fantasy





FORGIVENESS doesn't mean...

- •- it didn't hurt
- it doesn't matter
- •- I'm over it
- you may do it to me again
- •- there aren't consequences

What about FORGIVENESS?

What do we do...

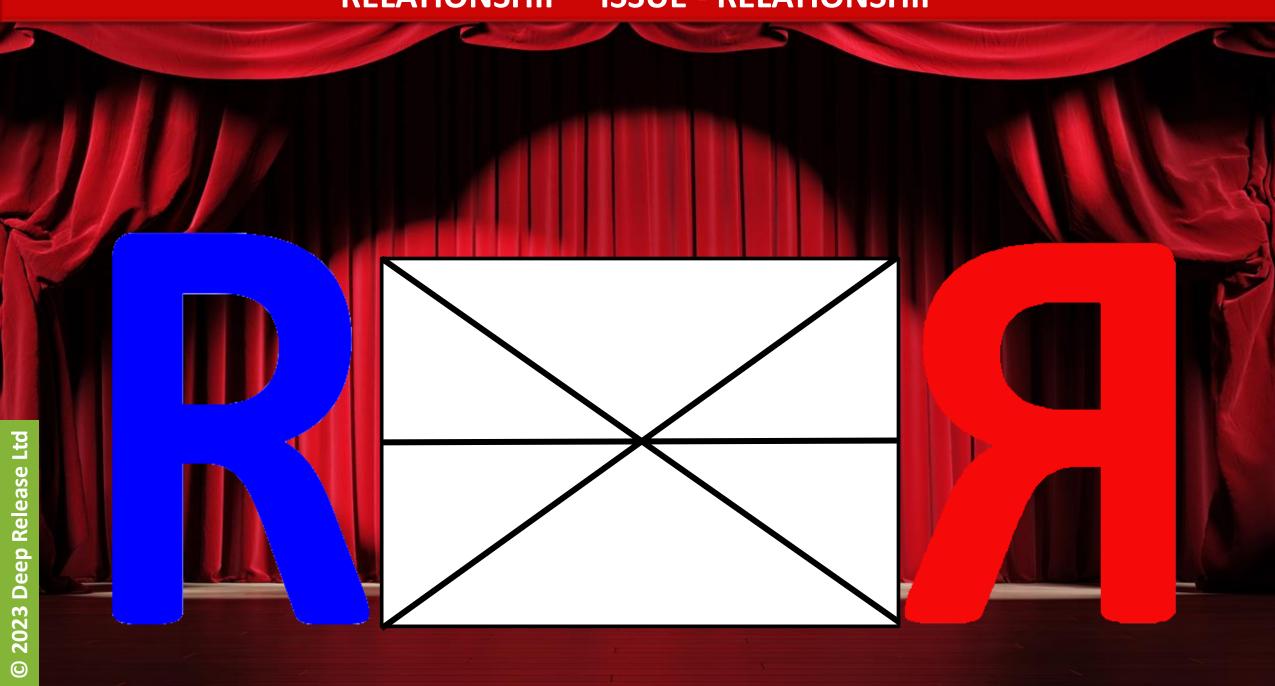
- When the person won't take personal responsibility...?
- When they won't seek help to change...?
- When they keep repeating the same offence...?
- When they say sorry, but nothing ever changes...?



RELATIONSHIP – ISSUE - RELATIONSHIP



RELATIONSHIP – ISSUE - RELATIONSHIP



Share in Buddy Groups (3)

What are your thoughts on Caring Confrontation?

What do you think is the place of forgiveness?

15 minutes



COMMENTS AND QUESTIONS





Share in Buddy Groups (4)

Time to say goodbye and exchange details if you wish to.

5 minutes



FRIENDS IN CONFLICT!



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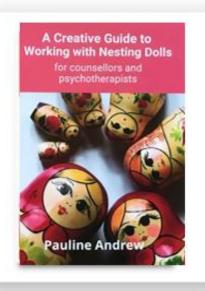


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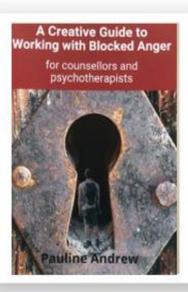
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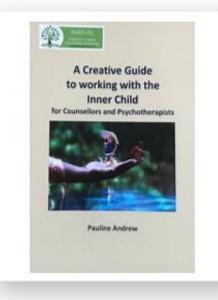
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Online Event

Trust and Betrayal – Thurs Mar 2

Price Starts from: £10.00

March 2, 2023 9:30 am - 1:00 pm



Online Event

Working with Sand Trays in person and Online -Tues Mar 21

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March 21, 2023 9:30 am - March 15, 2023 1:00 pm



Online Event

Understanding and Using the Deep Release "In-Out Model" -Wed Mar 15

Price Starts from: £10.00

March 15, 2023 9:30 am - 11:30 am



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