



# Low Self-Worth and Imposter Syndrome

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### How real can I be?



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### How real can I be?



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## **Self-actualization**

desire to become the most that one can be

### Esteem

respect, self-esteem, status, recognition, strength, freedom

## Love and belonging

friendship, intimacy, family, sense of connection

## Safety needs

personal security, employment, resources, health, property

## Physiological needs

air, water, food, shelter, sleep, clothing, reproduction

#### **SELF-ESTEEM**

#### I have received:

- (a) Secure Attachment: I have a core sense of security and value; I like myself
- (b) Encouragement: my efforts and achievements have been valued; other people like who I am and what I do

#### I have internalised:

- (a) Self-worth: I have value and deserve dignity
- (b) Self-esteem: I have confidence in my abilities and my potential



Accept me unconditionally

Love me unreservedly

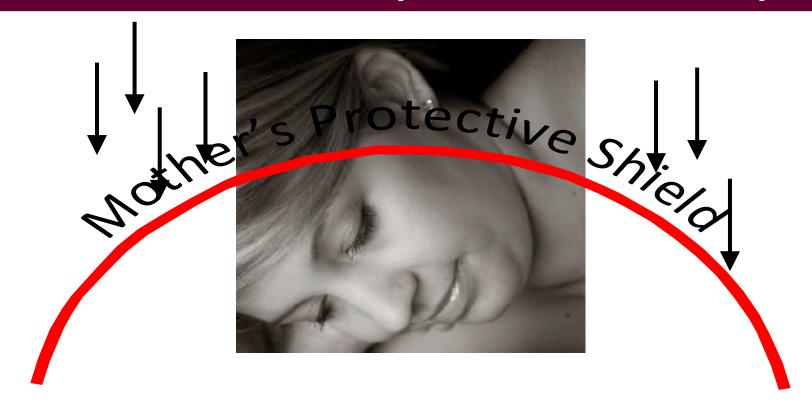
Be there for me when I need you

Fill me generously

Touch me comfortingly

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#### The Secure Child (Donald Winnicott)



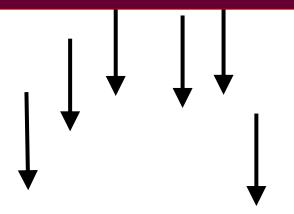




It's ok to be me!

> Safe & secure

#### **Children at Risk**



### "Unthinkable Anxiety"



### Numb out...

Anxiety...



Stress hormones...



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ľM OK

# Defences & Pretences Go Away!

I DON'T NEED YOU

**Confusion** I



Confusion

YOU WANT
ME TO BE

Don't leave me!

**Defences & Pretences** 

I'LL DO WHAT YOU WANT ME TO DO





I'm gonna say something stupid...

I'll look a fool...

I don't know enough...







#### TA: Injunctions/Counter-injunctions (Drivers)

From an idea by Adrienne Lee (The Drowning Man)



**Building the False Self** 







#### **Imposter Syndrome**

- Not being able to internalise <u>accomplishments and successes</u>, and attributing them to luck
- Minimising successes and <u>internalising</u> <u>failures</u> instead
  - Thinking you're a fraud and that it's only a matter of time before everyone finds out

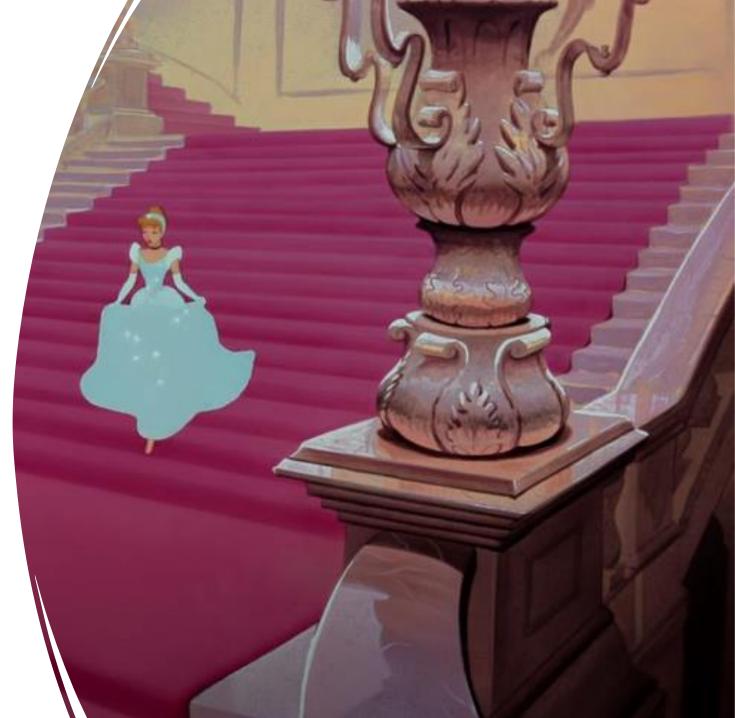


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Something for your Inner Child!

#### THE STROKE OF MIDNIGHT

Please stop your video for better sound and picture quality



# **Share in Buddy Groups**

Share your own experiences of wearing a mask, and of feeling like an imposter

15 minutes





5 MINUTES

#### Where did the term 'Imposter Syndrome' come from?

Pauline Clance and Dr. Suzanne Imes first coined the term "impostor syndrome" when they published "The Impostor Phenomenon in High Achieving Women: Dynamics and Therapeutic Intervention" in 1978.

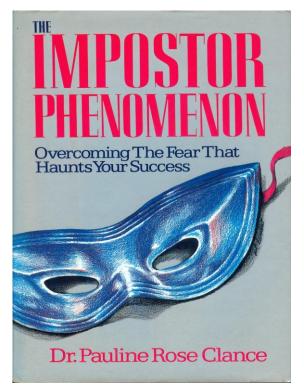


### What is a "Syndrome"?

A group of symptoms which consistently occur together, or a condition characterised by a set of associated signs or symptoms.

It is not a disease, disorder, defect or medical condition and therefore does not require treatment, prevention or a cure.

Apparently....



Most people who experience the Impostor Phenomenon would not say, "I feel like an impostor". Yet, when they read or hear about the experience, they say, "How did you know exactly how I feel?"



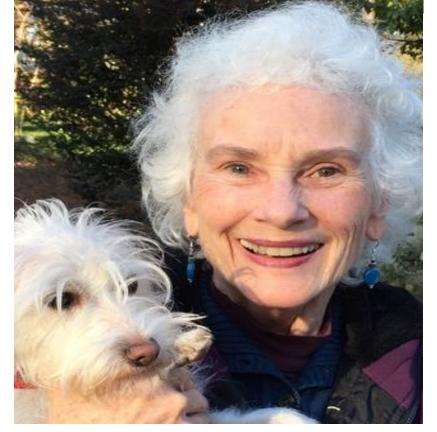
And how do they feel?

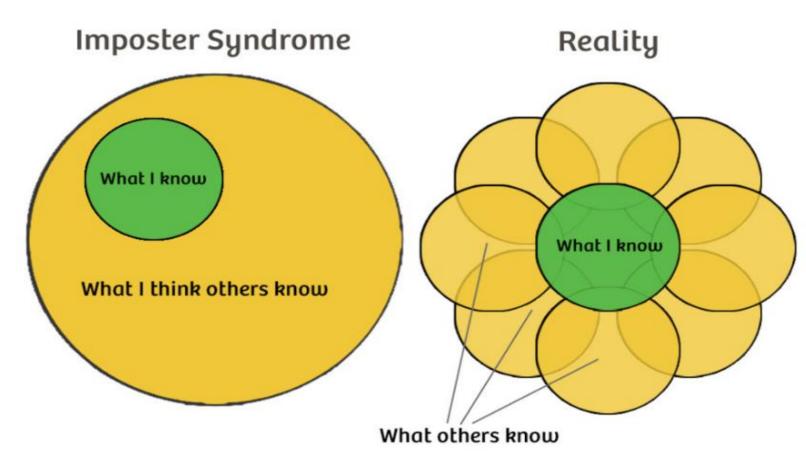
Even though they are often very successful by external standards, they feel their success has been due to some mysterious fluke or luck or great effort.



They are afraid their achievements are due to "breaks" and not the result of their own ability and competence.

They are also pretty certain that, unless they go to huge efforts to do so, success can not be repeated. They are afraid that next time, I will blow it.





Suzanne Imes

"I focus on self-acceptance and growth rather than on pathology and "change". I believe we are all in this together; I take the journey with my clients rather than thinking I know what is best for them.

I think questions are often more important than answers.

My motto is: less judgment, more curiosity."

Image from Agile Coffee

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#### Things people with Imposter Syndrome think

 "I'm in over my head, and any day now they're going to find out..."

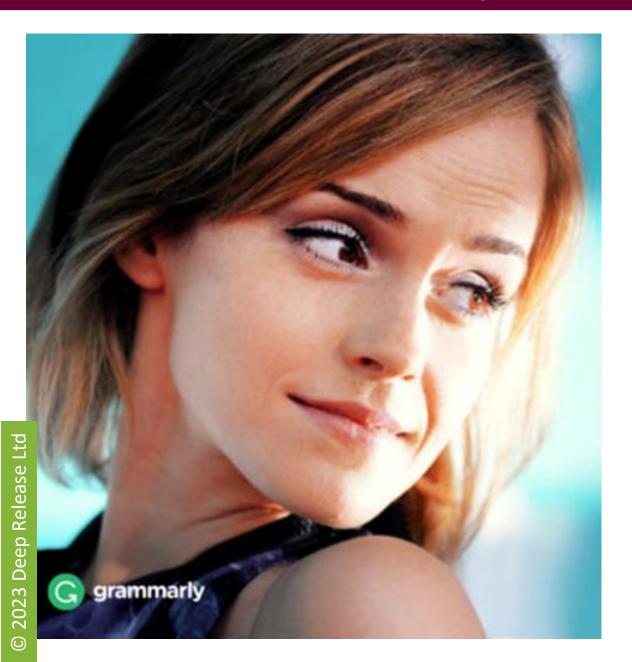
• "If I can do it, how hard can it be?"

 "I've managed to fool them so far – I feel ashamed..." "The tutor only gave me a high mark because they felt sorry for me..."

"I feel like a fraud – I
really don't know what
I'm talking about..."

"I'm not going to apply for the job I'd fail the interview anyway..."

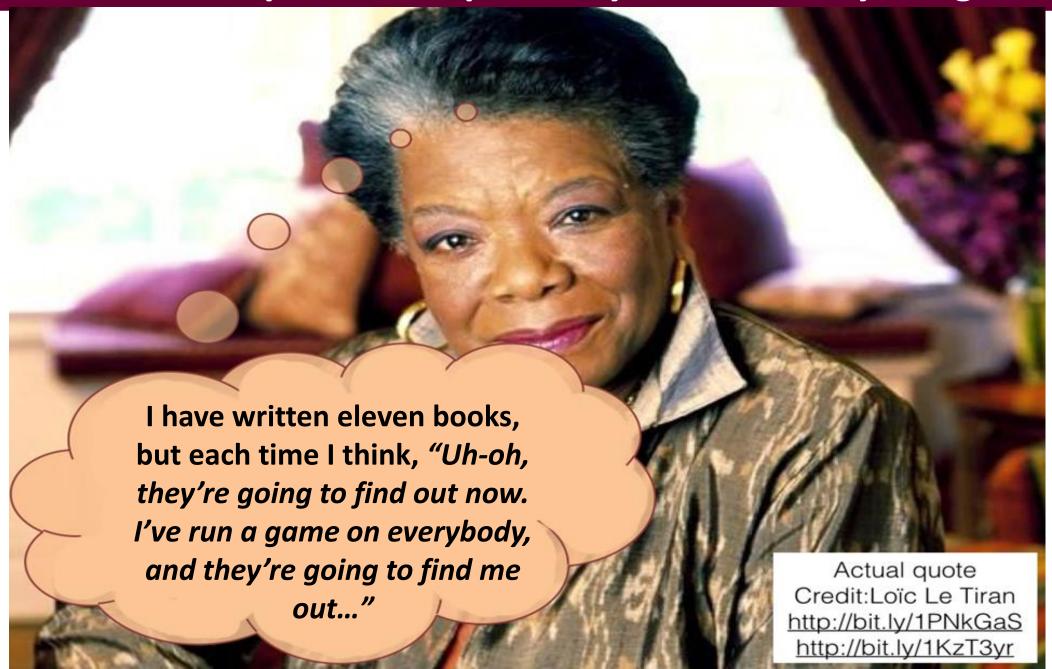
#### Famous People with Imposter Syndrome



It's almost like the better I do, the more the feeling of inadequacy actually increases, because I'm just going, 'Any moment, someone's going to find out I'm a total fraud, and that I don't deserve any of what I've achieved...'

EMMA WATSON

#### Famous People with Imposter Syndrome: Maya Angelou



#### Famous People with Imposter Syndrome: Meryl Streep



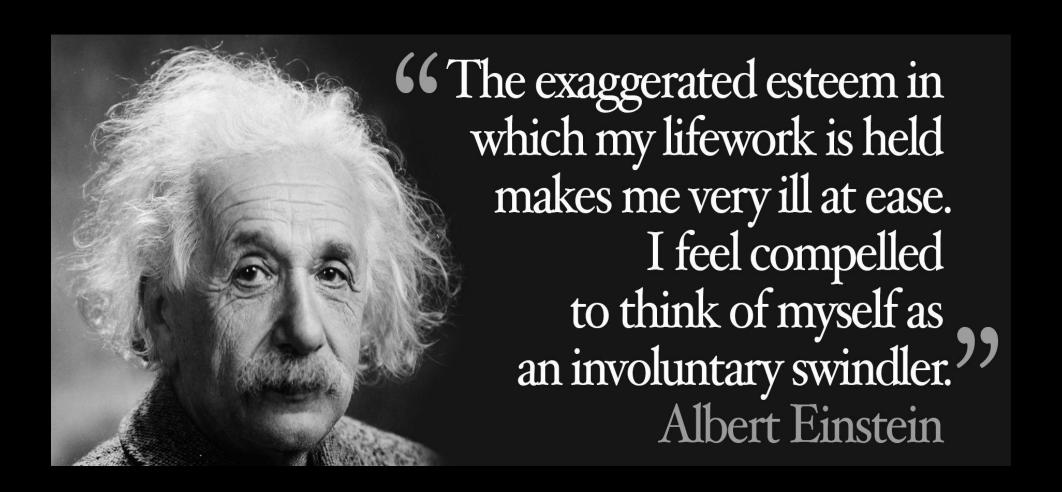
#### Famous People with Imposter Syndrome: Jodie Foster



#### Famous People with Imposter Syndrome: Kate Winslet



# Famous People with Imposter Syndrome: Albert Einstein



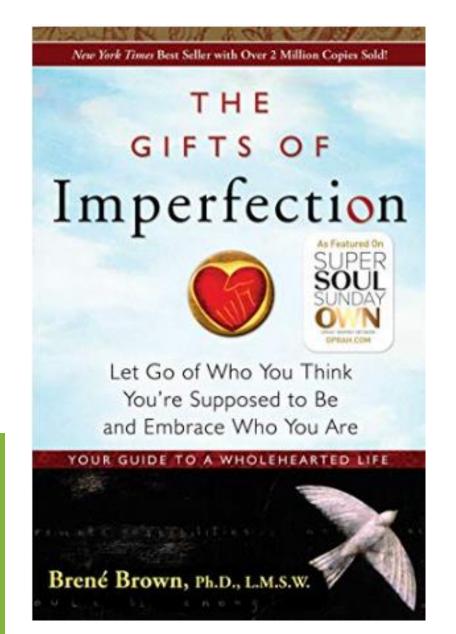


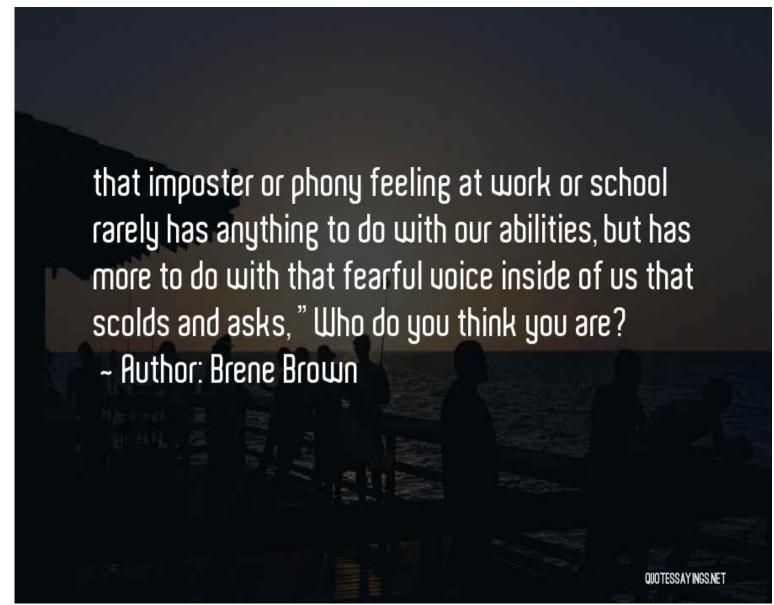
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David Tennant on Imposter Syndrome

#### "The one bad review is the one that resonates...."







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# Victoria Sherratt Pintopoet

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### Share in Buddy Groups

How are you feeling, having heard famous people share their own sense of being an Imposter?

15 minutes





**10 MINUTES** 



#### 5 Types of Imposters (Dr Valerie Young)



The Perfectionist

One minor flaw =

failure



Super Man/Woman
Falling short in any role
evokes shame – you
should be able to handle
it all, perfectly and easily.

The Natural Genius

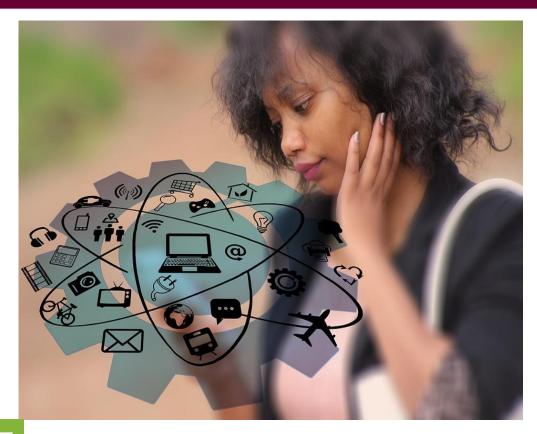
Competence is fast and
how easily you can
master a subject or skill.

If you struggle or don't
get it right first time, this
is failure = shame.

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#### 5 Types of Imposters (Dr Valerie Young)



#### The Expert

Even a minor lack of knowledge denotes failure and shame

#### The Soloist

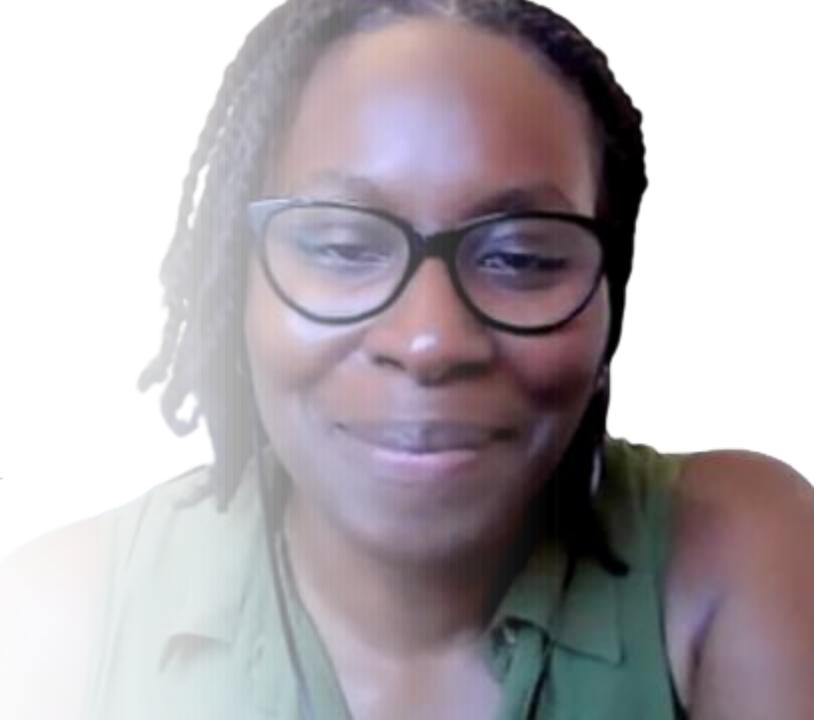
You have to figure out everything on your own - needing help is a sign of inadequacy



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### **Oby's Story**

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#### **Tall Poppy Syndrome**



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#### **Tall Poppy Syndrome**

- A "tall poppy" is an Australian cultural term that refers to people who stand out for their high abilities, enviable qualities, and /or visible success
- Standing out, in this case, isn't viewed positively.
  - In a society that prides itself on egalitarian principals, rising above the pack is considered antisocial and countercultural



#### **Tall Poppy Syndrome**

 The compelling desire to cut high achievers down to size is called the 'tall poppy syndrome."

 Australia may have put a label to this phenomenon, but to some extent, it exists everywhere.

 In the workplace, the tall poppy syndrome is the desire to pull down a successful stand-out colleague.



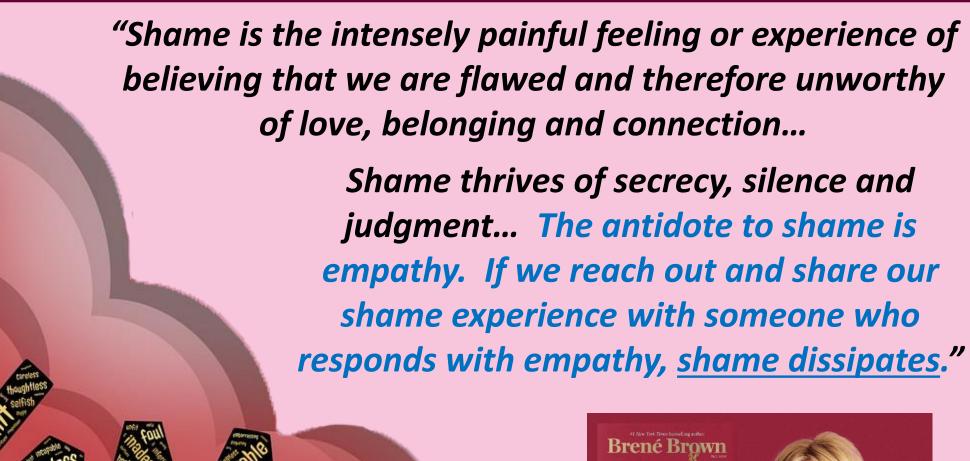


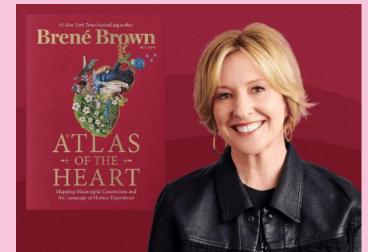
**5** MINUTES

#### "I will never let that happen to me again..."



#### "I will never let that happen to me again..."





#### Ways of Working with Imposter Syndrome

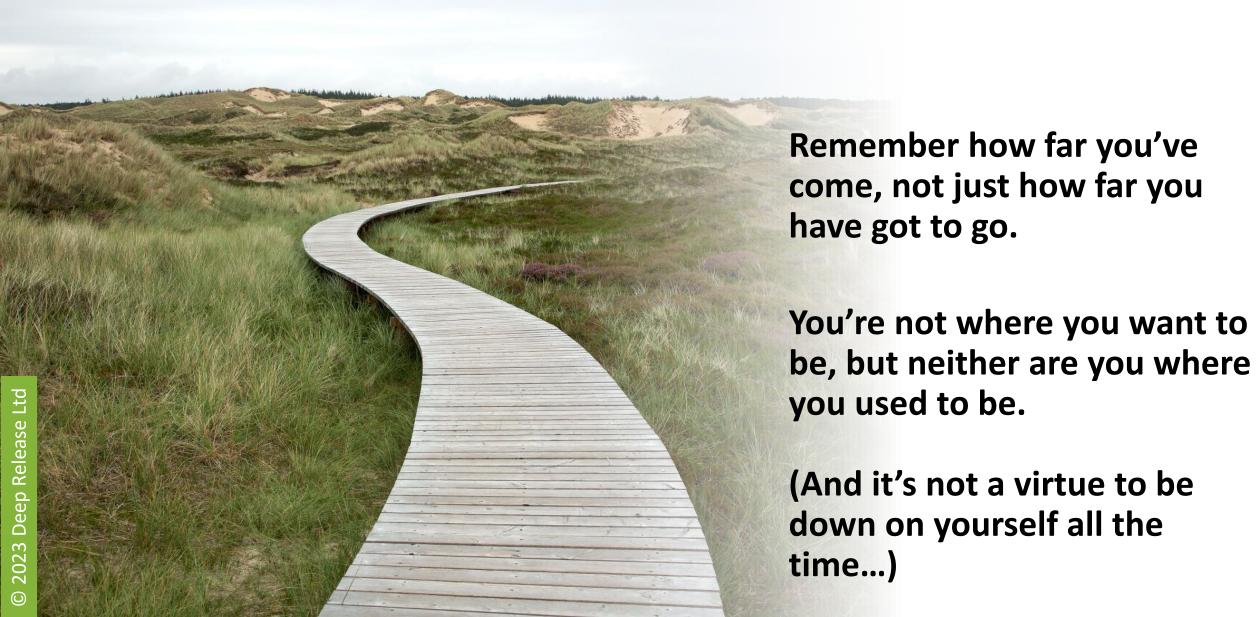
"Neuroscience research shows that the only way we can change the way we feel is by becoming aware of our inner experience and learning to befriend what is going on inside ourselves."

Bessel van der Kolk, The Body Keeps the Score, p. 206



- You'll mess up like you did when you forgot the words of your song... (humiliation)
- It's safer not to try, then you won't fail (risk avoidance)
- Don't start what you can't get 100% right (perfectionism)
- Who do you think you are anyway? (disconnection)
- People hate a show-off (tall poppy syndrome)

### **Self-Compassion**



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#### **Self-compassion**

"Self-compassion entails being warm and understanding toward ourselves when we suffer, fail, or feel inadequate, rather then ignoring our pain or flagellating ourselves with self-criticism.

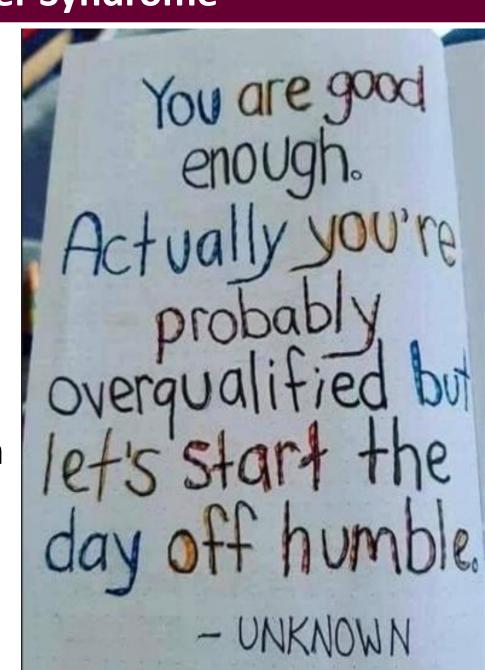
Self-compassionate people recognise that being imperfect, failing and experiencing life difficulties [are] inevitable, so they tend to be gentle with themselves when confronted with painful experiences, rather than getting angry when life falls short of set ideals."



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#### Ways of Working with Imposter Syndrome

- Recognise the signs of Imposter Syndrome
- 2. Realise that you aren't alone and many people feel the same way
- 3. Rationalise your perfectionism it's a very harsh taskmaster
- 4. Rescript the past: journal all the great things you've done and stop focusing on the negatives
- 5. Resolve to be more compassionate towards yourself



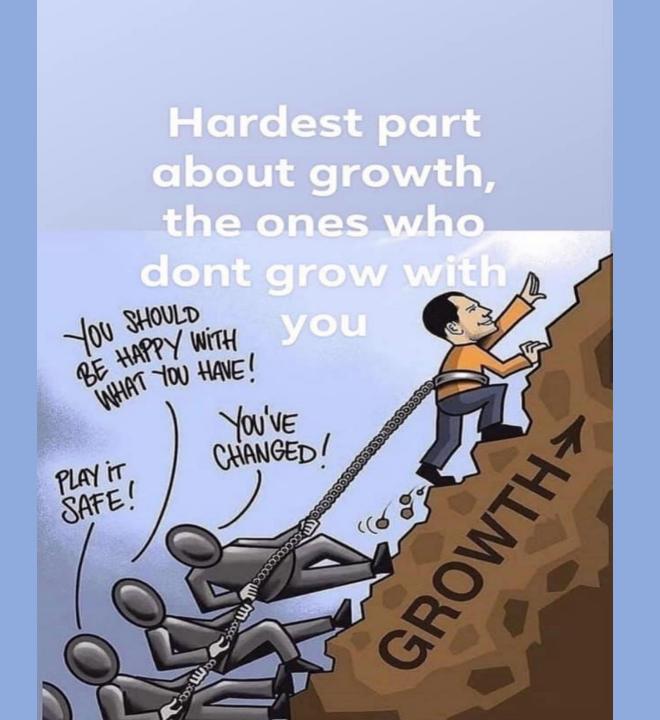
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#### Ways of Working with Imposter Syndrome

- 6. Reach out when you need it asking for help doesn't mean you're a failure
- 7. Build good Relationships with people who affirm you and will counter past messages/scripts
- 9. Remember you're not superhuman - it's ok not to be brilliant at everything and you don't have to know everything
- **10.** Raise the bar of your thinking, step out and fulfil your dreams

"To often we engrave our failures in marble and our successes in sand".

**C.H.Spurgeon** 



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#### **Roles Played in Groups: Building Your Team**

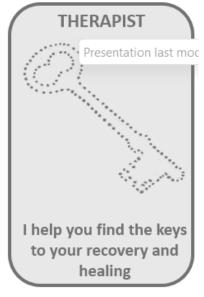












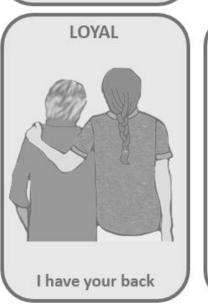


I give you stability,

solidness and safety









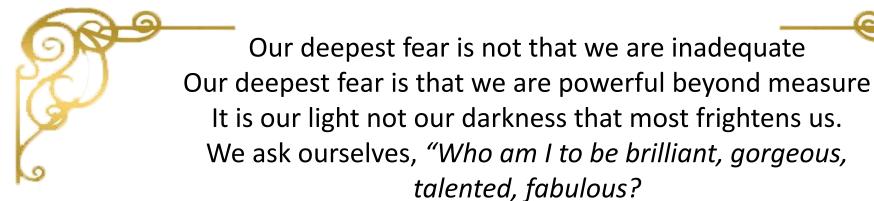




### KATY'S THOUGHTS

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Actually, who are you not to be? You are a child of God. Your playing small does not serve the world. There's nothing enlightening about shrinking So that other people won't feel insecure around you.

We are all meant to shine as children do.

We were born to make manifest

The glory of God that is within us.

It's not just some of us. It's in everyone.

And as we let our own light shine

We unconsciously give other people permission to do the

same

And we are liberated from our own fear Our presence automatically liberates others.

Marianne Williamson





## Share in Buddy Groups

What steps can you take to begin believing in yourself more?

15 minutes





## **Share in Buddy Groups**

Time to say goodbye – exchange details if you wish

15 minutes











### Roles Played in Families Extra Set A









Wheel of Life



Working with Animal Figures Online Pack

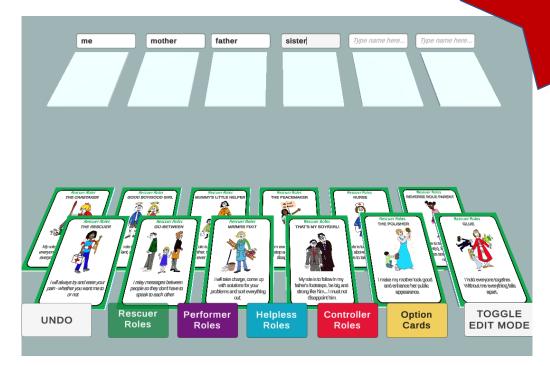


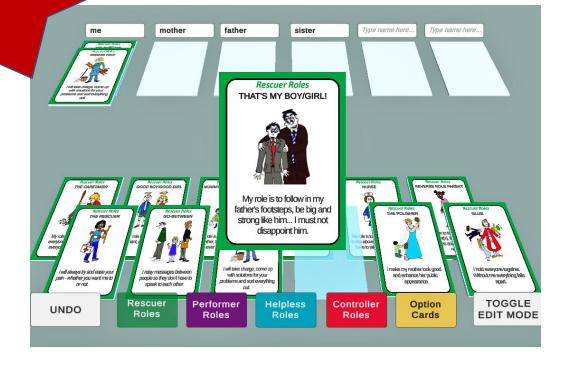
Therapeutic Sandscapes™ Online Pack

#### **Roles Played in Families WebApp**

#### Other sets of cards to follow soon!

### Nearly Ready!!





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Psycho-integration for Counsellors – Training Video



Trust and Betrayal – Training Video



Attachment and Shame – Training Video



Making the Most of Supervision – Training Video



Coaching for Counsellors 2 with Dr Chris – Training Video



A Masterclass in Working with the Roles Played in Anger Cards – Training



Taming the Inner Critic – Training Video



Extreme Reactions – Working with Clients who Self Injure – Training Video



Working with Loss and Grief – Training Video



Narcissism and Echoism
– Training Video



Coaching for Counsellors with Dr Chris – Training Video



Attachment Behaviour in the Counselling Room – Training Video





Working Creatively with Blocked Anger – Training Video



Working with Suicidal

Clients - Training Video

Working Creatively with Nesting Dolls in Counselling - Training Video



Working with Gestalt in the Counselling Room – Training Video



Disordered Eating and Attachment – Training Video



Working Creatively with Dreams – Training Video



Working Creatively with Aspects of Self – Training Video

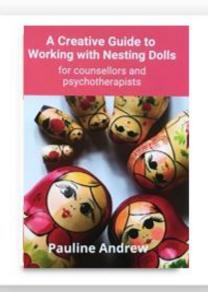


Mending Broken Relationships – Training Video



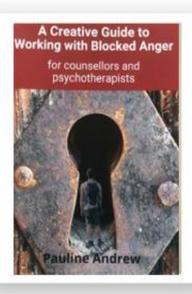
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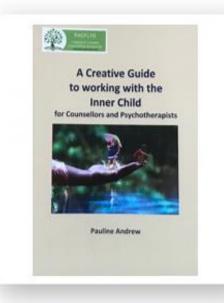
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A Creative Guide to Working with the Inner Child

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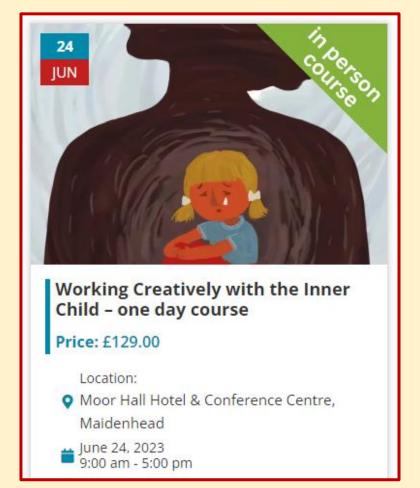
and Paperback from www.pact-resources.co.uk





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- A closed group for counsellors
   & trainee counsellors
- Please answer the joining questions!



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